

POWER OF ATTORNEY
NOTICE

THE PURPOSE OF THIS POWER OF ATTORNEY IS TO GIVE THE PERSON YOU DESIGNATE (YOUR "AGENT") BROAD POWERS TO HANDLE YOUR PROPERTY, WHICH MAY INCLUDE POWERS TO SELL OR OTHERWISE DISPOSE OF ANY REAL OR PERSONAL PROPERTY WITHOUT ADVANCE NOTICE TO YOU OR APPROVAL BY YOU.

THIS POWER OF ATTORNEY DOES NOT IMPOSE A DUTY ON YOUR AGENT TO EXERCISE GRANTED POWERS, BUT WHEN POWERS ARE EXERCISED, YOUR AGENT MUST USE DUE CARE TO ACT FOR YOUR BENEFIT AND IN ACCORDANCE WITH THIS POWER OF ATTORNEY.

YOUR AGENT MAY EXERCISE THE POWERS GIVEN HERE THROUGHOUT YOUR LIFETIME, EVEN AFTER YOU BECOME INCAPACITATED, UNLESS YOU EXPRESSLY LIMIT THE DURATION OF THESE POWERS OR YOU REVOKE THESE POWERS OR A COURT ACTING ON YOUR BEHALF TERMINATES YOUR AGENT'S AUTHORITY.

YOUR AGENT MUST ACT IN ACCORDANCE WITH YOUR REASONABLE EXPECTATIONS TO THE EXTENT ACTUALLY KNOWN BY YOUR AGENT AND, OTHERWISE, IN YOUR BEST INTEREST, ACT IN GOOD FAITH AND ACT ONLY WITHIN THE SCOPE OF AUTHORITY GRANTED BY YOU IN THE POWER OF ATTORNEY.

THE LAW PERMITS YOU, IF YOU CHOOSE, TO GRANT BROAD AUTHORITY TO AN AGENT UNDER POWER OF ATTORNEY, INCLUDING THE ABILITY TO GIVE AWAY ALL OF YOUR PROPERTY WHILE YOU ARE ALIVE OR TO SUBSTANTIALLY CHANGE HOW YOUR PROPERTY IS DISTRIBUTED AT YOUR DEATH. BEFORE SIGNING THIS DOCUMENT, YOU SHOULD SEEK THE ADVICE OF AN ATTORNEY AT LAW TO MAKE SURE YOU UNDERSTAND IT.

A COURT CAN TAKE AWAY THE POWERS OF YOUR AGENT IF IT FINDS YOUR AGENT IS NOT ACTING PROPERLY.

IF THERE IS ANYTHING ABOUT THIS FORM THAT YOU DO NOT UNDERSTAND, YOU SHOULD ASK A LAWYER OF YOUR OWN CHOOSING TO EXPLAIN IT TO YOU.

I HAVE READ OR HAD EXPLAINED TO ME THIS NOTICE AND I UNDERSTAND ITS CONTENTS.

Charles F. Keck (Principal) NOVEMBER 30, 2021 (Date)

KNOW ALL MEN BY THESE PRESENTS, that I, CHARLES A. FLECK, (hereinafter "Principal") of Naples, Florida, do hereby name, constitute and appoint my son, KEVIN M. FLECK (hereinafter "Agent"), of Sewickley, Pennsylvania, to be my true and lawful attorney.

I. I hereby delegate full power and authority and in the absolute discretion of my said Agent for me and in my name, place and stead and on my behalf to execute, acknowledge and deliver any writing and to do, perform and transact each and every other act that I personally could lawfully do, perform or transact, it being my intention hereby to confer upon my said Agent the most comprehensive power possible for me to give in connection with the management and conduct of all of my estate and affairs, hereby ratifying and confirming whatsoever my said Agent may do by virtue hereof. By way of illustration but not of limitation, my said Agent shall have and may exercise the following powers:

1. To buy, receive, lease, accept or otherwise acquire, to sell, exchange, assign, convey, mortgage, hypothecate, pledge, quitclaim or otherwise encumber or dispose of, or to contract or agree for the acquisition, disposition or encumbrance of, any property (as used in this Power of Attorney the term "property" includes, real, personal and mixed property, tangible and intangible, wherever situate, in the United States of America or abroad, and any interest and right therein or pertaining thereto), for such considerations and upon such terms and conditions as my said Agent shall deem advisable;

2. To take, hold, possess, invest, lease, let or otherwise manage any property now owned or hereafter acquired by me; to eject, remove or relieve tenants or other persons from, and recover possession of, such property by all lawful means; and to maintain, protect, preserve, insure, remove, store, transport, repair, rebuild, modify or improve the same or any part thereof; all upon such terms and conditions as my said Agent shall deem advisable;

3. To borrow money from such persons, banks, trust companies or other institutions or parties whomsoever, in such amounts and upon such terms and conditions as my said Agent shall deem advisable; to execute and deliver and to renew and extend promissory notes or other obligations evidencing any borrowing; and to secure any borrowing by liens upon any property now owned or hereafter acquired by me;

4. To make, endorse, accept, receive, sign, seal, execute, acknowledge and deliver deeds, assignments, bills of sale, leases, agreements, certificates, mortgages,

hypothecations, checks, notes, bonds, vouchers, receipts, releases and other instruments;

5. To make deposits or investments in any account, holding or interest which I now or may hereafter have, or be entitled to, in any bank, trust company or other banking or investment institution, and to make withdrawals therefrom upon any check, draft or other order signed, accepted or endorsed by my said Agent and payable to the personal order of my said Agent or to the order of any other person or party; to exercise any right, option or privilege pertaining thereto; and to open or establish accounts, holdings or interests of whatever kind or nature with any institution in my name or in the names of my said Agent or in our names jointly, either with or without right of survivorship;

6. To ask, demand, sue for, recover and receive all sums of money, debts, accounts, dues, goods, wares, merchandise, chattels, real estate, effects, legacies, bequests, devises, taxes, claims and things of whatever nature or description which now are or hereafter shall be due, owing, payable or belonging to me;

7. To pay all sums of money which at any time or from time to time may be owing by me upon any account, bill of exchange, check, draft, note or trade acceptance incurred, made, executed, endorsed, accepted or delivered by me or for me and on my behalf;

8. To create a trust for my benefit designating one or more persons or corporations, including my said Agent, as initial or successor trustee or trustees and to transfer to such trust at any time and from time to time any or all property owned by me and to amend or revoke such trust, all as my said Agent shall deem advisable; provided, however that at any time and from time to time the whole or any part of the income and principal shall be distributed to or expended for my benefit or shall be distributed to the guardian or guardians of my estate and that upon my death the principal, accumulated income and income of such trust shall be distributed to my estate;

9. To create, amend, revoke or terminate an **intervivos** Trust;

10. To create or change rights of survivorship;

11. To create or change beneficiary designations;

12. To represent me in any and all matters requiring my approval and consent in connection with or arising out of my interest in any trust of which I am the settlor or a beneficiary, and to exercise at any time and from time to time any power which I now or may hereafter have with respect to any such trust, including any power to make withdrawals

therefrom and any power to alter, amend or revoke, in whole or in part, the same;

13. To claim an elective share of the estate of any deceased spouse of mine and to disclaim any interest in any property which I am required to disclaim as a result of such election, and in connection therewith to retain any property which I have the right to elect to retain, to file any petitions extending the time in which to make such election and petitions for orders, decrees and judgments relating to the determination and enforcement of such election and to take all other actions which my said Agent shall deem advisable to effectuate such election;

14. To disclaim or release any powers or interest which I may have in any property, including a power of appointment;

15. To renounce or resign any fiduciary position to which I have been appointed or in which I am serving, including but without limitation, any position as an executor, administrator, trustee, guardian, Agent or officer or director of a corporation, and in connection with such resignation to file an accounting with a court of competent jurisdiction or agree to settlement by way of receipt and release or such other informal method as my said Agent shall deem advisable;

16. To make gifts to such donee or donees (including individuals, associations, corporations, partnerships and trusts), in such amount or amounts or of such property or properties (now owned or hereafter acquired by me) and for such estates and interests and outright or upon such terms, trusts, conditions and limitations, all as my said Agent shall determine;

17. To institute, prosecute, defend, compromise, arbitrate and dispose of all legal, equitable or administrative hearings, actions, suits, appeals, attachments, arrests, distresses or other proceedings of whatever character touching any property now owned or hereafter acquired by me or touching any matter in which I or such property may be in any wise concerned;

18. To act, and to constitute and appoint others to act, as my Agent or proxy with respect to any stock, share, bond or other instrument, right or interest I now or may hereafter hold;

19. To enter at any time and from time to time any safe deposit box which I have now rented, or which I or my said Agent may hereafter rent, in any bank, trust company or

other depository; to remove any or all of the contents thereof; and to execute in my name and proxy or other document required by said bank, trust company or other depository;

20. To employ, retain and dismiss accountants, Agents, employees, investment counselors and other representatives upon such terms and conditions as my said Agent shall deem advisable;

21. To prepare, execute and file income, gift and other tax returns and other governmental reports, declarations, applications, requests and documents of whatever character, to make, execute, verify and deliver closing and other agreements, claims for refund, complaints, consents, petitions, protests, waivers and other documents of whatever character in respect of any tax or other governmental matter, to represent me before any office of the Internal Revenue Service or any other governmental agency or any court, Federal, State or local, with respect to any tax or other governmental matter for any year, period, act or transaction, and to receive and disclose confidential information in respect of any of the foregoing;

22. To act as my Agent or proxy with respect to any policy of insurance and in that capacity to exercise any right, privilege, option or other incident of ownership which I may have thereunder or pertaining thereto, including the right to surrender and receive the cash value or other benefits of any such policy without any obligation on the part of the insurer to see to the proper application thereof;

23. To authorize my admission to a medical, nursing, residential or similar facility and to enter into agreements for my care; to authorize medical and surgical procedures; to review medical records, and to execute releases of confidential information from medical providers and insurers or other third party payors, and consult with my physicians and other health care personnel and providers, and to be considered my personal representative for health care disclosure under applicable federal HIPPA regulations, including, without limitation, designation of my Agents as my personal representative as defined in 45 CFR Sec. 164.502. This authorization and consent to disclosure shall apply whether or not I continue to have the capacity to give informed consent. I consent to and direct covered entities to provide my protected health information to my Agent; and

24. To arrange for and to consent to medical, therapeutical and surgical procedures on my behalf, including the administration of drugs, as my said Agent shall deem

advisable.

No person entering into any transaction of any kind whatever with my said Agent shall be under any obligation to inquire as to the authority of my said Agent to effect the same or the expediency thereof or to see to the proper application of the proceeds therefrom, whatever may be the nature of such proceeds.

II. My Agent shall have the right to exercise all of the powers and authorities set forth in this Document despite my physical, emotional or mental incapacity.

III. My Agent shall have no liability to me or to any other person for any action taken, or not taken, in good faith pursuant to this Power of Attorney. I hereby release my Agent from any and all liability hereunder and agree to indemnify him for any and all liabilities, costs and expenses, including reasonable Agent fees, which may be incurred in good faith.

IV. No third person shall have any duty to inquire into the authority of my Agent to take any action set forth in Section I of this Document. I hereby release and agree to indemnify any and all persons for actions taken in compliance with directions of my Agent or for honoring any document executed by my Agent or for any action taken in reliance thereon.

I hereby ratify all that my said Agent shall lawfully do or cause to be done by virtue of this Power of Attorney.

I expressly authorize, direct and provide that for any and every purpose a photocopy of this Power of Attorney shall be deemed to be an original thereof and that any and every person shall be fully protected in acting upon such copy with like effect as if it were the original thereof.

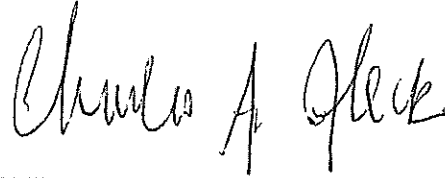
I direct that my Agent in fact shall maintain my assets as separate accounts and shall not commingle my assets with my Agent's assets or any other party's assets, except to the extent I have already done so as of the date hereof. In the event my Agent fails to maintain my assets on a separate basis, my Agent's authority hereunder is immediately revoked.

IN WITNESS WHEREOF, and intending to be legally bound hereby I have hereunto set my hand and seal this 30th day of NOVEMBER, 2021.

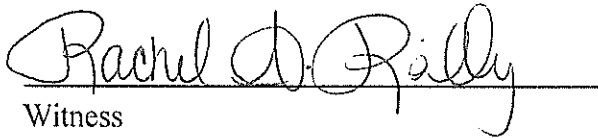
Signed, sealed and delivered
in the presence of:



Witness



CHARLES A. FLECK
(Principal)



Witness

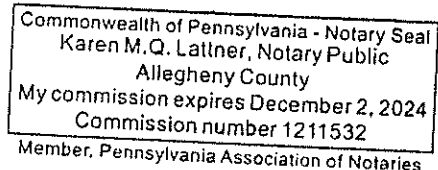
COMMONWEALTH OF PENNSYLVANIA)
)
COUNTY OF ALLEGHENY) SS:

On this, the 30th day of NOVEMBER, 2021, before me, a Notary Public, personally appeared CHARLES A. FLECK, known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument, and acknowledged that HE executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

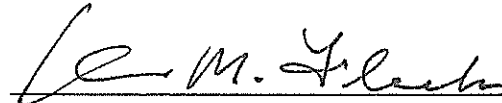
Karen M.Q. Latner
Notary Public

My Commission Expires:



I, KEVIN M. FLECK, have read the attached Power of Attorney and am the person identified as the Agent for the Principal. I hereby acknowledge when I act as Agent:

I shall act in accordance with the Principal's reasonable expectations to the extent actually known by me and, otherwise, in the Principal's best interest, act in good faith and act only within the scope of authority granted to me by the Principal in the Power of Attorney.

 (Agent) NOV. 30, 2021 (Date)
KEVIN M. FLECK

COMMONWEALTH OF PENNSYLVANIA)
)
)
COUNTY OF ALLEGHENY) SS:

On this, the 30th day of NOVEMBER, 2021, before me, a Notary Public, personally appeared KEVIN M. FLECK, known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument, and acknowledged that HE executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Karen M. Q. Lattner
Notary Public

My Commission Expires:

